



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, V CORPS  
UNIT 29355  
APO AE 09014



Policy Memorandum # 1

AETV-CG

NOV 26 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) Program

1. Respect for human dignity is an integral part of a soldier's responsibility. Our intent of this policy is to ensure soldiers, civilian employees, and family members are afforded equal opportunity and fair treatment based solely on merit, capability, and potential without regard to race, color, religion, gender or national origin.
2. Equal Opportunity is a responsibility of leadership and a function of command. Discriminatory practices will not be tolerated in V Corps. The chain of command develops and monitors their program, correcting discriminatory practices and providing an environment free of harassment. The success of this program is only possible if the individual soldier or civilian recognizes discrimination and sexual harassment, refuses to tolerate them, and takes immediate action to correct discriminatory situations.
3. Commanders should implement their programs vigorously, demonstrating conduct and attitude that promotes EO values and refusing to tolerate discrimination or harassment of others. The best way to accomplish this is to properly utilize the CO2 small group format as it provides the foundation to a strong EO program. Refer to the Corps CO2 Program Policy Memorandum for more information on CO2. Commanders, supervisors, and senior noncommissioned officers are the cornerstones of this program and should set the example they expect their soldiers and civilian employees to follow.
4. The chain of command will ensure that complainants and witnesses are protected from reprisal and retaliation. The Inspector General will investigate all threats or acts of reprisal. Contact the V Corps EO Office for further information or assistance regarding the EO program. The EO Office is located in Room 316, Building 5, Campbell Barracks. The telephone numbers are DSN 370-5115/5763.

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5. Victory Corps!

A handwritten signature in black ink, appearing to read "William S. Wallace". The signature is fluid and cursive, with a long horizontal stroke at the end.

WILLIAM S. WALLACE  
Lieutenant General, USA  
Commanding

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